

## The Ultra International Compensation Plan Details:

**Please Note: The Term “Customer” for the purpose of explaining the compensation plan, refers to any individual or entity that generates a minimum monthly BV of \$20.00 and has agreed to the Ultra International Terms and Conditions.**

1. **Rank Advancement:** For placement in the Ultra International Hybrid Unilevel a “Customer” must generate a minimum of 20BV. To maintain Rank, the minimum required 20BV must be generated each month and the required number of “Customers” by Rank must be achieved no later than the last day of each calendar month to be paid applicable monthly commissions at that Rank.
2. **Business Volume (BV):** The associated amount on which commissions are calculated.
3. **Three To Infinity:** Starting with the third personally referred “Customer”, the referring “Customer” will earn the specified correlating commission by rank on the first purchase and all subsequent purchases of all “Customers” that are “Coded” to the referring “Customer”. Starting with the third personally referred “Customer” the first two personally referred “Customers” of every new “Customer” is “Coded” to the originating “Customer”. Three To Infinity is paid every Friday, for all paid orders placed by the preceding Friday.

Rank	Bronze	Silver	Gold	Platinum
1 <sup>st</sup> Purchase	10%	20%	30%	50%
All other purchases	1%	2%	3%	5%

4. **Hybrid Unilevel:** For positioning in the Hybrid Unilevel a “Customer” must generate a minimum of 20BV. To maintain positioning, a “Customer” must generate a minimum of 20BV every calendar month. The Hybrid Unilevel is based on expanding structured levels with each level doubling in size to infinity. A “Customer” ranked Gold or Platinum has the option of creating a new Hybrid Unilevel Leg when there are a minimum of 30 “Customers” within the first 6 levels of that “Customers” Hybrid Unilevel. To open a fourth leg and beyond, a minimum of 15 “Customers” in each leg must be within the first 6 levels.
5. **Matching Commissions:** Matching Commissions are paid on all income earned by a “Customers” applicable Generational “Customers”. The Matching Commissions are paid on the tenth day of each Calendar month for applicable paid orders in the preceding month. Matching Commissions are paid at the correlating percentage of the earned rank level on the last day of the calendar month. Only Hybrid Unilevel commissions and Residual Three To Infinity commissions are matched.

<b>MATCHING BONUSES - Match Matrix Income &amp; Residual Coded Infinity Bonus</b>	<b>SILVER</b>	<b>GOLD</b>	<b>PLATINUM</b>
<b>1ST GENERATION</b>	<b>10%</b>	<b>15%</b>	<b>20%</b>

<b>2ND GENERATION</b>	<b>0%</b>	<b>10%</b>	<b>15%</b>
<b>3RD GENERATION</b>	<b>n/a</b>	<b>5%</b>	<b>10%</b>
<b>4th GENERATION</b>	<b>n/a</b>	<b>n/a</b>	<b>5%</b>

6. Share And Tell (S.A.T.): S.A.T. cycles are completed in the following scenarios:
- A. Purchase a S.A.T. package and you are permanently qualified for potential S.A.T. cycle bonuses. A S.A.T. cycle is completed with the sale of 2 First Generation Sales and 4 Second Generation Sales. Sales in the S.A.T. cycle are only counted on the very first S.A.T. purchase by a “Customer”.
  - B. Super S.A.T. indicates that a “Customer” has purchased for use or resale a qualified S.A.T. package within the previous 31 days. If a “Customer” is Super S.A.T. qualified they receive S.A.T credit for all S.A.T. package purchases made by a First or Second Generation sale.
  - C. Super S.A.T. qualified “Customers” S.A.T. cycle with 2 First Generation Sales and 4 Second Generation Sales, or 8 Second Generation Sales.
  - D. 3<sup>rd</sup> and 4<sup>th</sup> Generation Sales: Gold “Customers” can cycle from 16 Third Generation Sales. Platinum “Customers” can cycle from any combination of 16 Third and Fourth Generation Sales.